INTERNAL COMPLAINTS COMMITTEE (ICC) Academic Year 2021 - 2022

OBJECTIVE

To deal with gender based violence issues and to conduct gender sensitization programme.

MEMBERS

SI. No.	Name of the Member	Designation
1	Dr. M. Akila	Principal (Chairman)
2	Dr.V.Parimala	Assistant Professor (SI.G)/EE
3	Mr. G. Krishnamoorthi	Assistant Professor (Sr.G) / ME
4	Dr. R. Uthirasamy	Professor / EE (Co-convener)
5	Dr.M.Kalamani	Associate Professor / EC (Convener)

LIST OF EVENTS TO BE PLANNED FOR THE ACY 2021-22

Event No.	Type of Event	Planned Date
1	Awareness Program on Sexual Harassment	28.12.21
2	Talk Show on Sexual Harassment	21.02.22

LIST OF EVENTS CONDUCTED FOR THE ACY 2021-22

Event No.	Date	Type of Event	Title of the Event
1	10.01.22	Awareness Program	Women Harassment at Workplace and Cyberspace
2 04.03.22		Talk Show	Media News on Sexual Harassment - Observe, Explain and Provide Solution

KPR institute of Engineering and Technology



Dated: 03/01/2022

Minutes of Meeting

Ref. No. KPRIET/NSC-ICC/21-22/EVEN/001

Vision of the Institute	intelle	ecome a premier institute of academic excellence by imparting technical, ectual, and professional skills to students for meeting the diverse needs of the try, society, the nation and the world at large.
Mission of the Institute	> (Commitment to offer value-based education and enhancement of practical skills. Continuous assessment of teaching and learning process through scholarly activities. Enriching research and innovative activities in collaboration with industry and institute of repute. Ensuring the academic process to uphold culture, ethics and social responsibility.
Core Value		PRACTICE
	Р	Professionalism
	R	Responsible
	Α	Adaptable
	С	Coherent
	Т	Transparent
	1	Integrity
	С	Compassionate
	E	Ethical
Culture of KPRIET	Holis	tic PRACTICE
Objective/ Vision/ Mission/ Functions of the NSC	•	To deal with gender based violence issues To conduct gender sensitization programme

Minutes of the 1st Meeting of Academic Year 2021-2022, Even semester held between 3:00 pm to 4:00 pm on 03/01/2022 at Board Room, ECE.

Applicable stakeholders to attend the meeting

SI. No.	Nature of stake holder	For this meeting	Always
1.	Convener		1
2.	Co-Convener		1
3.	Department coordinators	Me'un	1





	Member	s invited for this meeting		
el No	Name	Declaration	This Me	eeting
SI. No.	Name	Designation	Present	Leave
1.	Dr.M.Kalamani	AsP/ECE	1	
2.	Dr.V.Parimala	AP(Sl.G)/EEE	1	

		Review of the Pre	evious Meeting		
SI. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date	Remarks/Status
1	Awareness Programme	Expert Confirmation	Dr.M.Kalamani & Dr.V.Parimala	MU .	In progress

Agenda of the Current Meeting:

- 1. Arrangements for the event
- 2. Agenda of the Event

Minutes of the Current Meeting							
SI. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date			
1.	Expert Confirmation	Expert Confirmation and Poster design	Dr.M.Kalamani	05.01.2022			
2.	Arrangements for the event	MoC and Students arrangements	Dr.V.Parimala	06.01.2022			

The Meeting came to close by thanking the chair.

Date of Next Meeting

: 21.02.2022

i/c Minutes of Meeting

Convener - Internal Complaints Committee

ylesing

Grievance and Redressal Committee organizes

earn Beyond

Engineering and KPR Institute of **Technology**

(Autonomous, NAAC "A")

Avinashi Road, Arasur, Coimbatore.

Awareness Program on

Women Harassment at Workplace and Cyberspace



Mr.Dinesh Paranthagan CEO & Founder - Hackup Technology Pvt. Ltd

Coimbatore

Convenor

Dr. M. Kalamani Asso. Prof./ECE

Dr. V. Parimala AP(St.G)/EEE Faculty Coordinators Dr. R. Uthirasamy



Zoom Meeting Platform:

Meeting ID: 889 8207 9806 Passcode: kpriet

kpriet.ac.in



KPR INSTITUTE OF ENGINEERING AND TECHNOLOGY ARASUR, COIMBATORE- 641407

Internal Complaints Committee & Grievance and Redressal Committee Organizes an awareness program on "Women Harassment at Workplace and Cyberspace" on 10.01.2022 at 4.00 PM

Programme Schedule

Date: 10.01.2022

Duration: 4.00PM - 5.00PM

Mode: Online through Zoom meeting

Program Details	Time
Welcome Address Dr. S.Ramachandran, Director/CIIED	4.00PM
Presidential Address Dr.M.Akila, Principal/KPRIET	4.05PM
Introduction of the Guest Ms.Neha and Ms.Rakshna, First Year ECE Students	4.10PM
Awareness Speech Mr.Dinesh Paranthagan CEO & Founder Hackup Technology Pvt. Ltd Coimbatore	4.15PM-4.55PM
Vote of Thanks Dr.M.Kalamani, Asso. Prof./ECE	4.55PM-5.00PM

10/1/22 18/1/22

Dr. M. AKILA M.E.,Ph.D PRINCIPAL KPR INSTITUTE OF ENGINEERING AND TECHNOLOGY AVINASHI ROAD, ARASUR COIMBATORE - 641 407



12.01.2022

Report of Awareness program on "Women Harassment at Workplace and Cyberspace"

Date of Event	:	10.01.2022
Event	:	Awareness program
Title of Event	:	Women Harassment at Workplace and Cyberspace
Beneficiaries	:	Students and faculty members
Objective	:	To provide awareness on women harassment and its safety lines, precautions to handle social media issue.
No. of Participants	:	106 (Internal - Students: 98 & Faculty: 8)
Speaker	:	Mr.Dinesh Paranthagan CEO & Founder Hackup Technology Pvt. Ltd Coimbatore
Coordinators	:	Dr.R.Uthirasamy, Prof./EEE Dr.V.Parimala, Asst. Prof. (Sl.G)/EEE
Convenor	:	Dr.M.Kalamani, Asso. Prof./ECE
Enclosure: 1. Poster 2. Report 3. Photograph		

Good



Internal Complaints Committee &

Grievance and Redressal Committee organizes



Awareness Program on

Women Harassment at Workplace and Cyberspace



Mr.Dinesh Paranthagan CEO & Founder - Hackup Technology Pvt. Ltd Coimbatore

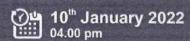
Convenor

Dr. M. Kalamani Asso. Prot./ECE **Faculty Coordinators**

Dr. R. Uthirasamy

Dr. V. Parimala





kpriet.ac.in

Zoom Meeting Platform:

Meeting ID: 889 8207 9806 Passcode: kpriet



Report of Awareness program on

"Women Harassment at Workplace and Cyberspace"

This programme has been organized by Internal Complaints Committee & Grievance and Redressal Committee jointly with Student Affairs for first year students and faculty members.

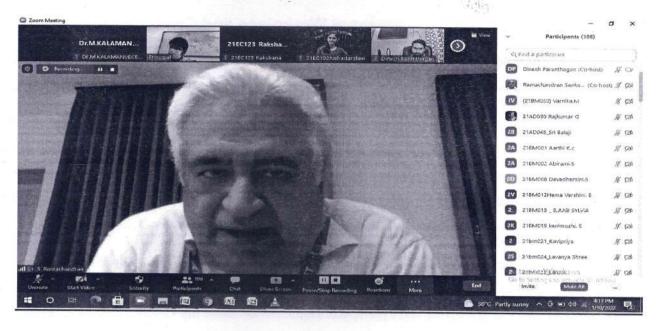
Ms. Neha, First year ECE student has initiated the program with Tamil Thai Valthu. Dr.S.Ramachandran Director/CIIED gave the welcome address with great introduction of this event. Dr.M.Akila, Principal given the presidential address and enlighten the women harassment around the world. Also, she highlighted the guidelines to be created in our institute. Ms.Rakshna, First year ECE student introduced the resource person and highlighted his career achievements during past 8 years.

Resource person Mr. Mr.Dinesh Paranthagan, CEO & Founder, Hackup Technology Pvt. Ltd, Coimbatore addressed the first year students along with faculty members started with world survey on women harassment at workplace and cyberspace. He discussed about the violence they face, online and digital violence happens in real scenario nowadays through with simple video. Also he briefed about the cyber law available in India. He elaborated with demo on prevention or security measures while handling with social media messages and calls. He has created a great awareness on this women harassment at workplace and cyberspace. The students raised their queries and it is well clarified by the resource person. This session was more useful for KPRIETians and created a very good awareness on harassment.

Total 106 participants attended the programme and collected the feedback above the session through google form. The session went with very informative and participants eagerly participated this programme. The vote of thanks given by Dr.M. Kalamani, Associate Professor/ECE. Finally, the programme has ended with national anthem

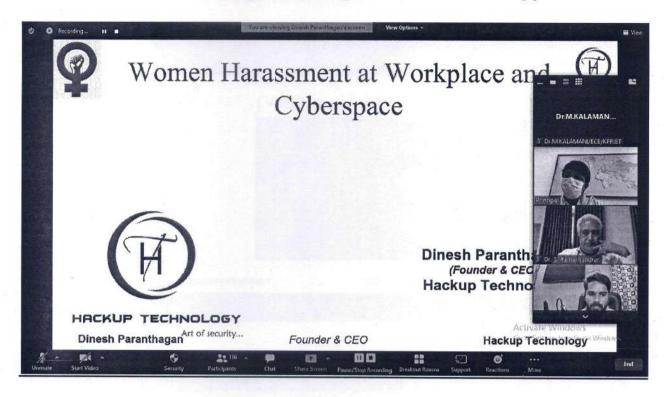


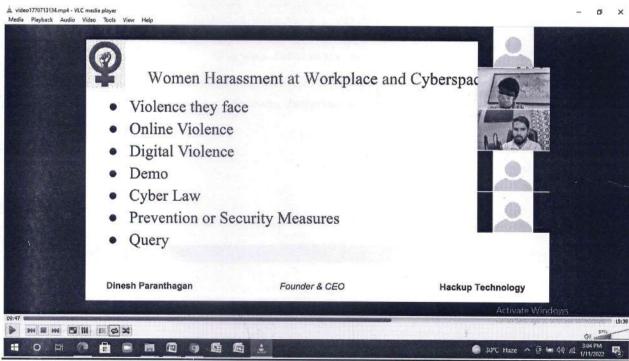
Session Screenshots:



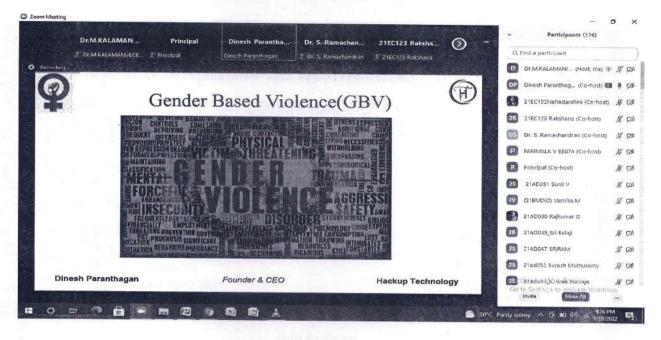


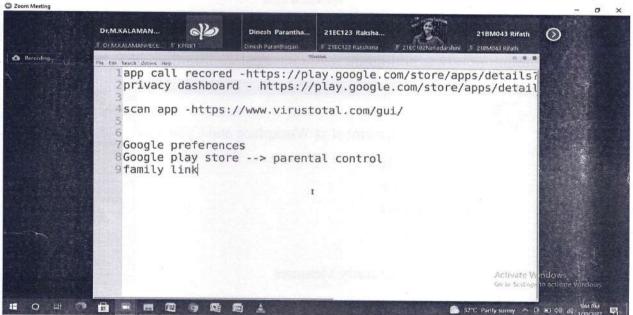












Coordinator

Convenor/ICC

Convenor/ GRC

Principal

Dr. M. AKILA M.E.,Ph.D
PRINCIPAL
KPR INSTITUTE OF ENGINEERING
AND TECHNOLOGY
AVINASHI ROAD, ARASUR
COIMBATORE - 641 407

KPR institute of Engineering and Technology



Dated: 21/02/2022

Minutes of Meeting

Ref. No. KPRIET/NSC-ICC/21-22/EVEN/002

Vision of the	To b	ecome a premier institute of academic excellence by imparting technical,
Institute	intelle	ectual, and professional skills to students for meeting the diverse needs of the stry, society, the nation and the world at large.
Mission of the Institute	> (> > >	Commitment to offer value-based education and enhancement of practical skills. Continuous assessment of teaching and learning process through scholarly activities. Enriching research and innovative activities in collaboration with industry and institute of repute. Ensuring the academic process to uphold culture, ethics and social responsibility.
Core Value		PRACTICE
	Р	Professionalism
	R	Responsible
	Α	Adaptable
	С	Coherent
	Т	Transparent
	I	Integrity
	С	Compassionate
	E	Ethical
Culture of KPRIET	Holis	tic PRACTICE
Objective/ Vision/ Mission/ Functions of the NSC	•	To deal with gender based violence issues To conduct gender sensitization programme

Minutes of the 2nd Meeting of Academic Year 2021-2022, Even semester held between 10:00 am to 11:00 am on 21/02/2022 at Board Room, ECE.

Applicable stakeholders to attend the meeting

SI. No.	Nature of stake holder	For this meeting	Always
1.	Convener		1
2.	Co-Convener		. 1
3.	Department coordinators		1

Mr. in





	Members invited for this meeting					
SI. No.	Name	Designation	This Meeting			
			Present	Leave		
1.	Dr.M.Kalamani	AsP/ECE	1			
2.	Dr.V.Parimala	AP(Sl.G)/EEE	1			

	Review of the Previous Meeting					
SI. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date	Remarks/Status	
1	Talk Show Event	Participants Registration	Dr.M.Kalamani & Dr.V.Parimala	.	In progress	

Agenda of the Current Meeting:

- 1. Arrangements for the event
- 2. Agenda of the Event

Minutes of the Current Meeting						
SI. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date		
1.	Arrangements for the event	Hall arrangements and Expert confirmation	Dr.V.Parimala	01.03.2022		
2.	Agenda of the Event	Detailed Schedule preparation	Dr.M.Kalamani	02.03.2022		

The Meeting came to close by thanking the chair.

Date of Next Meeting

: 11.04.2022

i/c Minutes of Meeting

Convener - Internal Complaints Committee

21/2/22

ylesing



KPR Institute of **Engineering and** Technology

Learn Beyond

(Autonomous, NAAC "A")

Internal Complaints Committee & Women Empowerment Cell

organizes a

Talk Show

on

"Media News on Sexual Harassment - Observe, **Explain and Provide Solution"**



Resource Person Adv. Mrs. K. Ambujam Mohan, M.L. Senior Advocate Coimbatore



4th March 2022



3 02.00 pm Raagam Hall

Convenors

Dr. P. Geetha

Associate Professor & Head/Mathematics

Dr. M. Kalamani

Associate Professor/ECE

Dr. V. Parimala, Assistant Professor(SLG)/EEE



kpriet.ac.in 0000 /KPRIETonline







07.03.2022

Report

Talk Show on Media News on Sexual Harassment- Observe, Explain and Provide Solution"

Date of Event	:	04.03.2022
Event	:	Competition
Title of Event	:	Talk Show on "Media News on Sexual Harassment- Observe, Explain and Provide Solution"
Beneficiaries	:	Students and faculty members
Objective	:	To provide an opportunity for present their observation and possible solution to any sexual harassment cases.
No. of Participants	:	102 (Student Participants:16, Student Audience:82& Faculty: 4)
Speaker&Jurie	:	Adv.Mrs.K.Ambujam Mohan, M.L., Senior Advocate, Coimbatore
Convenors	:	Dr.P.Geetha, Asso. Prof. & Head, Mathematics Dr.M.Kalamani, Asso. Prof./ECE Dr.V.Parimala, Asst. Prof. (Sl.G)/EEE
Enclosure	:	 Poster Report Photograph

Good. Antireging

ICC to display posters like Antiregging

at all plean including hosters. (Post Act)

especially. Display the mobile phone of

lay people. in the poster. This has to

key people. in the poster. This has to

he finished by in the next one week.





KPR Institute of Engineering and Technology



(Autonomous, NAAC "A")

Internal Complaints Committee & Women Empowerment Cell organizes a

Talk Show

"Media News on Sexual Harassment - Observe, Explain and Provide Solution"



Resource Person Adv. Mrs. K. Ambujam Mohan, M.L. Senior Advocate Coimbatore



4th March 2022



? Dhanam Hall

Convenors

Dr. P. Geetha Associate Professor & Head/Mathematics Dr. M. Kalamani Associate Professor/ECE

Dr. V. Parimala, Assistant Professor(SLG)/EEE

kprietac.in 0000 MPRIETonline





Report of Talk Show on Media News on Sexual Harassment-Observe, Explain and Provide Solution"

This programme has been organized by Internal Complaints Committee &Women Empowerment Cell (WEC) for all students and faculty members.Ms. Dhivya ,Second year EEE student has initiated the program with Tamil Thai Valthu. Dr.M. Kalamani, Associate Professor/ECE gave the welcome address with great introduction of this event.Mr.Ragul, First year Mechanical student has introduced the resource person and highlighted her career achievements during past 30 years.

Chief GuestAdv.Mrs.K.Ambujam Mohan, Senior Advocate, Coimbatore addressed the students along with faculty members started with world survey on sexual harassment, Vishakha act and POSH cell. Also, elaborately discussed about the ICC and LCC cell objectives and benefits for women. The students raised their queries and it is well clarified by the resource person. This session was more useful for KPRIETians and created a very good awareness on sexual harassment.

82 students and 4 faculty members attended this event along with 9 student teams. Further, the talk show has started among the registered 9 Teams and one by one the teams are presented their gathered information and provide the solution for sexual harassment cases. Adv.Mrs.K.Ambujam Mohan act as Jurie and selected three best teams among the participants. Principal Dr.M.Akila and Chief Guest have awarded the three best teams. Principal Dr.M.Akilagives over the small memento for the Chief Guest and addressed with very nice message. The session went with very informative and participants are nicely presented on sexual harassment cases. The vote of thanks given by Dr.V.Parimala, Assistant Professor (Sl.G)/EEE. Finally, the programmehas ended with national anthem



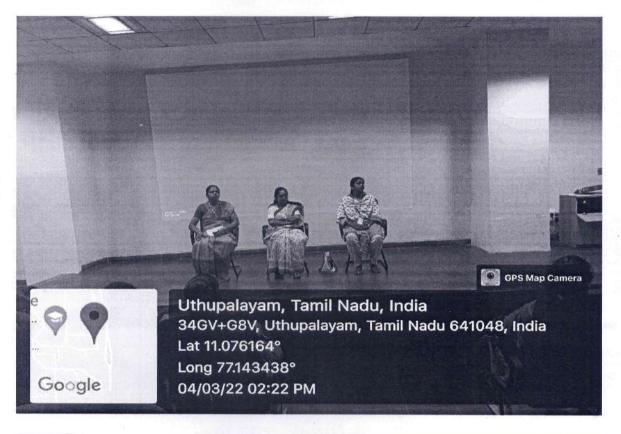
Participated Team Members:

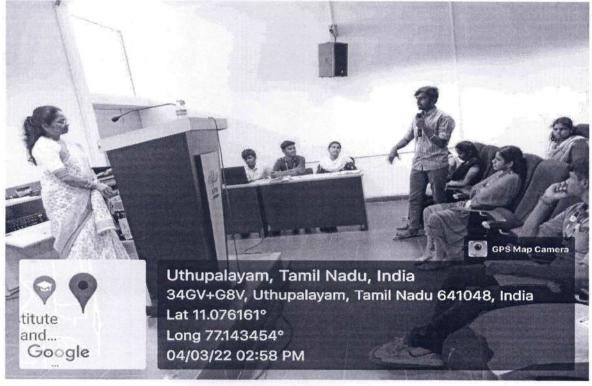
S.No.	Name of the Team members	Roll Number	Year
1.	KAVYA P, LAKSHANA R	20EC072,20EC079	II
2.	GOPIKA B, KAVYA R	21EE031, 21EE055	I
3.	ARAVIND V, KETHEESWARAN K	19EE003 19EE032	III
4.	JANANI J, ABINAYA K	20EE035,20EE003	II
5.	JAYAVARSHINI A , JANNET MARIYA J	18EC056, 18EC055	IV
6.	EVITA CHRISTY EDWARD , GOKUL SRI . N	20EE022, 20EE023	II
7.	LIVYASHREE M ,MAYURAPRIYA S P	20EC083,20CS095	II
8.	HARINI S V	19ME038	III
9.	SRIYA B	20BM050	II

Event Screenshots:

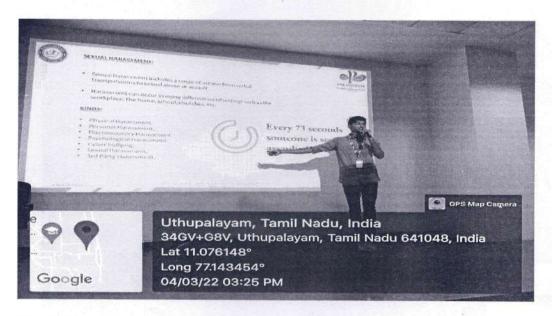








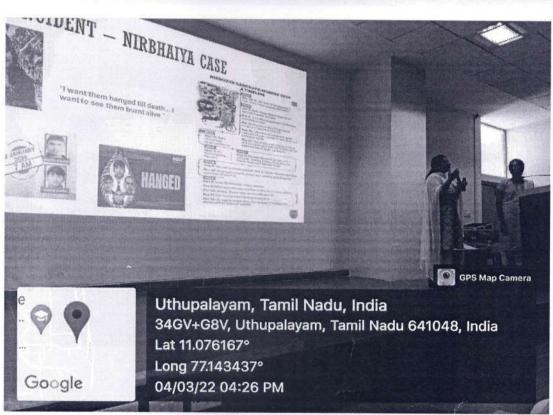




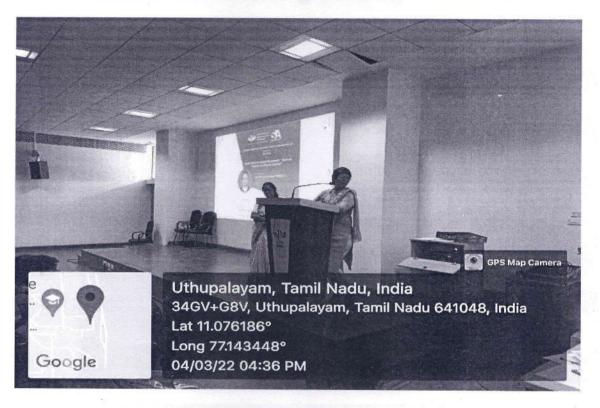














Par 13/22 7/3/22

Principal

Feedback Form

Internal Complaints Committee & Women Empowerment Cell organizes a Talk Show on "Media News on Sexual Harassment - Observe, Explain and Provide Solution"

Date: 10.01.2022, Time: 2 pm

Name of the Speaker: Adv. Mrs. Ambujam Mohan, M.L. Senior Advocate.

Name of the Student/ Roll No. 20EE032

Department: EEE

1. How about the content of the program?

2.Good 1. Average

3. Excellent

2. Information delivered in the program is useful?

1. Average

2.Good

3. Excellent

3. Arrangements executed for the program are

1. Average 2. Good

3. Excellent

4. Overall organization of the program is

1. Average

2.Good

3. Excellent

Any Suggestions

NICE

Signature



Feedback Form

Internal Complaints Committee & Women Empowerment Cell organizes a Talk Show on

"Media News on Sexual Harassment - Observe, Explain and Provide Solution"

Date: 10.01.2022, Time: 2 pm

Name of the Speaker: Adv. Mrs. Ambujam Mohan, M.L. Senior Advocate.

Name of the Student/Roll No. 20 EE54

Department: EEE

1. How about the content of the program?

1. Average 2.Good

3. Excellent

2. Information delivered in the program is useful?

1. Average

2.Good

3. Excellent

3. Arrangements executed for the program are

1. Average

2.Good

3. Excellent

4. Overall organization of the program is

1. Average

2.Good

3. Excellent

Any Suggestions

Very Crood

Signature

Feedback Form

Internal Complaints Committee & Women Empowerment Cell organizes a Talk Show on "Media News on Sexual Harassment - Observe, Explain and Provide Solution"

Date: 10.01.2022, Time: 2 pm

Name of the Speaker: Adv. Mrs. Ambujam Mohan, M.L. Senior Advocate.

Name of the Student/Roll No. 20EC169

Department: GCE

1. How about the content of the program?

1. Average 2.Good 3. Excellent

2. Information delivered in the program is useful?

1. Average

2.Good

3. Excellent

3. Arrangements executed for the program are

1. Average 2. Good

3. Excellent

4. Overall organization of the program is

4. Average

2.Good

3. Excellent

Any Suggestions

MIL



Feedback Form

Internal Complaints Committee & Women Empowerment Cell organizes a Talk Show on

"Media News on Sexual Harassment - Observe, Explain and Provide Solution"

Date: 10.01.2022, Time: 2 pm

Name of the Speaker: Adv. Mrs. Ambujam Mohan, M.L. Senior Advocate.

Name of the Student/ Roll No. 20EC 146

Department: ECE

1. How about the content of the program?

1. Average 2.0

2.Good

3. Excellent

2. Information delivered in the program is useful?

1. Average

2.Good

3. Excellent

3. Arrangements executed for the program are

1. Average

2.Good

3. Excellent

4. Overall organization of the program is

1. Average

2.Good

3. Excellent

Any Suggestions

Good

Signature

KPR institute of Engineering and Technology



Dated: 11/04/2022

Minutes of Meeting

Ref. No. KPRIET/NSC-ICC/21-22/EVEN/003

Vision of the Institute	To become a premier institute of academic excellence by imparting technical, intellectual, and professional skills to students for meeting the diverse needs of the industry, society, the nation and the world at large.				
Mission of the Institute	 Commitment to offer value-based education and enhancement of practical skills. Continuous assessment of teaching and learning process through scholarly activities. Enriching research and innovative activities in collaboration with industry and institute of repute. Ensuring the academic process to uphold culture, ethics and social responsibility. 				
Core Value	PRACTICE				
	Р	Professionalism			
	R	Responsible			
	Α	Adaptable			
	С	Coherent			
	Т	Transparent			
	1	Integrity			
	С	Compassionate			
	E	Ethical			
Culture of KPRIET	Holistic PRACTICE				
Objective/ Vision/ Mission/ Functions of the NSC	 To deal with gender based violence issues To conduct gender sensitization programme 				

Minutes of the 3rd Meetingof Academic Year 2021-2022, Even semester held between 11:00 am to 12:00 noon on 11/04/2022 at Legend Hall.

KPR institute of Engineering and Technology



Applicable stakeholders to attend the meeting

SI. No.	Nature of stake holder	For this meeting	Always
1.	Principal	1	
2.	Controller of Examiner	1	
3.	Head - Women Empowerment Cell	1	1
4.	Head - Student Affairs	1	
5.	Convener		1
6.	Co-Convener	EPELPAL I	1
7.	Members (Teaching Faculty, Non-teaching Faculty, Student)	2	1

	Members invited for this meeting					
SI. No.	Name		This Me	eeting		
JI. 140.	Name	Designation	Present	Leave		
1.	Dr.M.Akila	Principal	1.			
2.	Dr.D.Sharmila	CoE	1			
3.	Dr.P.Geetha	Head-WEC	1			
4.	Mr.Ravikumar	Head-Student Affairs	1			
5.	Dr.M.Kalamani	AsP/ECE	1			
6.	Dr.V.Parimala	AP(SI.G)/EEE	1			

	Review of the Previous Meeting					
SI. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date	Remarks/Status	
1	Review on Talk Show Event	Certificates to be prepared	Dr.M.Kalamani & Dr.V.Parimala	30.05.2022	Completed and yet to issue the certificate	

Agenda of the Current Meeting:

- 1. Formation of New members for ACY 2022-23
- 2. Meeting with NGO member & Awareness program





	Minutes of the Current Meeting					
SI. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date		
1.	Formation of New members for ACY 2022-23	Frame as per POSH Act	Dr.M.Kalamani & Dr.V.Parimala	27.04.2022		
2.	Meeting with NGO member & Awareness program	Expert to be Finalize	Dr.M.Kalamani & Dr.V.Parimala	13.06.2022		

The Meeting came to close by thanking the chair.

Date of Next Meeting

: 15.06.2022

i/c Minutes of Meeting

Convener - Internal Complaints Committee

ylesing



Members for Academic Year 2022-23

S.No.	Name of the Members	Role	
1.	Dr.D.Sharmila Controller of Examinations	Member Secretary/ Presiding Officer	
2.	Mrs. Latha Sundaram, Founder & Managing Trustee, Aram Foundation Charitable Trust (NGO), Coimbatore	External Member	
3.	Dr.P.Geetha Head/Women Empowerment Cell	Ex-Officio Member	
4.	Mr.P.Ravikumar Head/Student Affairs	Ex-Officio Member	
5.	Dr.M.Kalamani, AsP/ECE	Member	
6.	Dr.V.Parimala, AP(Sl.G)/EEE	Member	
7.	Ms.M.Kalpana, Lab Technician/Chemistry	Member	
8.	Mr.S.Krishnamoorthy, Lab Technician/ME	Member	
9.	Ms.S.Tharikha Sherine (20EC177) II ECE Student	Student Representative	
10.	Ms.A.K.Shwetha (20BM056) II BME Student	Student Representative	
11.	Mr.V.Vigneshkumar (20EE114) II EEE Student	Student Representative	

Principal