

# INTERNAL COMMITTEE



**KPR Institute of  
Engineering and  
Technology**

Learn Beyond

(Autonomous, NAAC "A")

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Avinashi Road, Arasur, Coimbatore.

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## **ANNUAL REPORT (ACADEMIC YEAR 2025-26)**

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## **VISION AND MISSION OF KPRIET**

### **VISION**

- ☛ To become a premier institute of academic excellence by imparting technical, intellectual and professional skills to students for meeting the diverse needs of industry, society, the nation and the world at large

### **MISSION**

- ☛ Commitment to offer value-based education and enhancement of practical skills.
- ☛ Continuous assessment of teaching and learning processes through scholarly activities.
- ☛ Enriching research and innovation activities in collaboration with industry and institutes of repute.
- ☛ Ensuring the academic processes to uphold culture, ethics and social responsibilities.

### **QUALITY POLICY**

- ☛ KPRIET is committed to provide quality education and training for achieving academic excellence in the fields of Engineering and Technology to cater for the changing and challenging needs of industry and society
- ☛ KPRIET strives to consistently provide educational services to meet or exceed the requirements and expectations of students and other stakeholders
- ☛ KPRIET is committed to ensure a quality management system for conscious, consistent and catalytic improvement in all its core activities

## VISION AND MISSION OF IC

### VISION

- ☛ To create a workplace or institution that is free from sexual harassment and gender-based discrimination, fostering a safe, respectful, and inclusive environment.

### MISSION

- ☛ **Policy and Prevention:** Develop, implement, and enforce a robust policy against sexual harassment and other forms of gender-based violence.
- ☛ **Awareness and Training:** Organize regular awareness programs, workshops, and training to educate employees and students on their rights, responsibilities, and the nature of sexual harassment.

### OBJECTIVE

- ☛ To create a safe and secure work environment for women by preventing and addressing complaints of sexual harassment.

## **MEMBERS LIST**

### **Members for Academic Year 2025-26**

<b>S.No.</b>	<b>Name of the Members</b>	<b>Role</b>
1.	Dr.M.Hema Associate Professor/English	Member Secretary/ Presiding Officer
2.	Ms. S. Bhuvaneshwari, Assistant Professor III/Physics	Member Secretary
3.	Ms. Latha Sundharam Founder & Managing Trustee ANT Foundation & Charitable Trust Coimbatore	External Member
4.	Dr.R.Umapriya Head/Women Empowerment Cell (WEC)	Ex-Officio Member
5.	Dr.P.Ravikumar Head/Student Affairs	Ex-Officio Member
6.	Dr.V.Parimala, AP-III/MI	Member - Teaching
7.	Dr. K.Mouthami, AP-II/CSE	Member - Teaching
8.	Dr.S.Suriya Uma Devi/ AP III/Mathematics	Member - Teaching
9.	Ms. P. Ruba Senior Assistant Master of Business Administration	Member – Non-Teaching
10.	Mr. G. Sivasankar Technical Assistant Mechatronics Engineering	Member – Non-Teaching
11.	Mr. D. Vimal/22ME061/IV Year, Mechanical Engineering	Member – UG Student
12.	Ms. S. Anjana/ Ph. D Scholar Faculty of Civil Engineering	Member – Ph D Scholar

**Minutes of Meeting - I****Dated: 29/07/2025**

<b>Vision of the Institute</b>	To become a premier institute of academic excellence by imparting technical, intellectual, and professional skills to students for meeting the diverse needs of the industry, society, the nation and the world at large.	
<b>Mission of the Institute</b>	<ul style="list-style-type: none"> <li>☐ Commitment to offer value-based education and enhancement of practical skills.</li> <li>☐ Continuous assessment of teaching and learning process through scholarly activities.</li> <li>☐ Enriching research and innovative activities in collaboration with industry and institute of repute.</li> <li>☐ Ensuring the academic process to uphold culture, ethics and social responsibility.</li> </ul>	
<b>Core Value</b>	<b>PRACTICE</b>	
	<b>P</b>	<b>Professionalism</b>
	<b>R</b>	<b>Responsible</b>
	<b>A</b>	<b>Adaptable</b>
	<b>C</b>	<b>Coherent</b>
	<b>T</b>	<b>Transparent</b>
	<b>I</b>	<b>Integrity</b>
	<b>C</b>	<b>Compassionate</b>
	<b>E</b>	<b>Ethical</b>
<b>Culture of KPRIET</b>	<b>Holistic PRACTICE</b>	
<b>Objective/ Vision/ Mission/ Functions of the NSC</b>	<ul style="list-style-type: none"> <li>• To deal with gender based violence issues</li> <li>• To conduct gender sensitization programme</li> </ul>	

Minutes of the **1<sup>st</sup> Meeting** of Academic Year **2025-2026**, held between**3:00 pm to 4:00 pm** on **29/07/2025** at **Meeting Hall**

**Applicable stakeholders to attend the meeting**

Sl. No.	Nature of stake holder	For this meeting	Always
1.	Presiding Officer		✓
2.	Ex-Officio Members		✓
3.	Members		✓
4.	Student Representatives		✓

**Members invited for this meeting**

Sl. No.	Name	Designation	This Meeting	
			Present	Leave
1.	Dr.M.Hema	Associate Professor/English	✓	
2.	Dr.R.Umapriya	Head/WEC	✓	
3.	Dr.P.Ravikumar	Head/SA	✓	
4.	Dr.V.Parimala	AP-III/EEE	✓	
5.	Dr. K.Mouthami	AP-II/CSE	✓	
6.	Ms. S. Muthu Lakshmi	AP-II/IT	✓	
7.	Ms. P. Ruba	Senior Assistant	✓	
8.	Mr. G. Sivasankar	Technical Assistant	✓	
9.	Mr. R. R. Raman Kishore	Student Representative	✓	
10.	Ms. Priya Devi T	Student Representative	✓	
11.	Ms. Swaswati Roy	Student Representative	✓	

**Review of the Previous Semester Activities**

Sl. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date	Remarks/Status
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1	Review on Events organized	Report Status	Dr.V.Parimala & Dr. K.Mouthami	-	Completed
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### Agenda of the Current Meeting:

1. Activities Planned
2. Dissemination of I-Box

Minutes of the Current Meeting				
Sl. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date
1.	Activities Plan	<ul style="list-style-type: none"> <li>Plan for the ACY 2025-26 has been discussed and finalized</li> </ul>	-	-
2.	Dissemination of I-Box	<ul style="list-style-type: none"> <li>Planned to disseminate through awareness program</li> </ul>	Dr.V.Parimala & Dr. K.Mouthami	Continuous

The Meeting came to close by thanking the chair.

Date of Next Meeting : 29.09.2025


Dr.M.Hema  
Presiding Officer

### Minutes of Meeting - II

Dated: 29/09/2025

<b>Vision of the Institute</b>	To become a premier institute of academic excellence by imparting technical, intellectual, and professional skills to students for meeting the diverse needs of the industry, society, the nation and the world at large.
<b>Mission of the Institute</b>	<ul style="list-style-type: none"> <li>☐ Commitment to offer value-based education and enhancement of practical skills.</li> <li>☐ Continuous assessment of teaching and learning process through scholarly activities.</li> <li>☐ Enriching research and innovative activities in collaboration with industry and institute of repute.</li> </ul>



	 Ensuring the academic process to uphold culture, ethics and social responsibility.	
<b>Core Value</b>	<b>PRACTICE</b>	
	<b>P</b>	<b>Professionalism</b>
	<b>R</b>	<b>Responsible</b>
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<b>Culture of KPRIET</b>	<b>Holistic PRACTICE</b>	
<b>Objective/ Vision/ Mission/ Functions of the NSC</b>	<ul style="list-style-type: none"> <li>To deal with gender based violence issues</li> <li>To conduct gender sensitization programme</li> </ul>	

Minutes of the **2<sup>nd</sup> Meeting** of Academic Year **2025-2026**, held between

**2:30 pm to 3:30 pm** on **29/09/2025** at **Meeting Hall**

**Applicable stakeholders to attend the meeting**

Sl. No.	Nature of stake holder	For this meeting	Always
1	Presiding Officer		✓
2	Ex-Officio Members		✓
3	Members		✓
4	Student Representatives		✓

<b>Members invited for this meeting</b>				
Sl. No.	Name	Designation	<b>This Meeting</b>	
			<b>Present</b>	<b>Leave</b>

1	Dr.M.Hema	Associate Professor/English	✓	
2	Dr.R.Umapriya	Head/WEC	✓	
3	Dr.P.Ravikumar	Head/SA	✓	
4	Dr.V.Parimala	AP-III/EEE	✓	
5	Dr. K.Mouthami	AP-II/CSE	✓	
6	Ms. S. Muthu Lakshmi	AP-II/IT	✓	
7	Ms. P. Ruba	Senior Assistant	✓	
8	Mr. G. Sivasankar	Technical Assistant		Leave
9	Mr. R. R. Raman Kishore	Student Representative	✓	
10	Ms. Priya Devi T	Student Representative	✓	
11	Ms. Swaswati Roy	Student Representative	✓	

#### Agenda of the Current Meeting:

1. Review on I-Box status
2. Plan for Awareness session

Minutes of the Current Meeting				
Sl. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date
1.	Review on I-Box status	<ul style="list-style-type: none"> <li>Regularly monitored the I-Box and reviewed periodically</li> </ul>	-	-
2.	Plan for Awareness session	<ul style="list-style-type: none"> <li>Will be planned for first year students during December 2024</li> <li>Finalize the Guest and make the necessary arrangements</li> </ul>	Dr.V.Parimala & Dr. K.Mouthami	Continuous

**The Meeting came to close by thanking the chair**

**Date of Next Meeting : 29.11.2025**

**Dr.M.Hema**  
**Presiding Officer**

**Minutes of Meeting - III**

**Dated: 29/11/2025**

<b>Vision of the Institute</b>	To become a premier institute of academic excellence by imparting technical, intellectual, and professional skills to students for meeting the diverse needs of the industry, society, the nation and the world at large.	
<b>Mission of the Institute</b>	<ul style="list-style-type: none"> <li>☐ Commitment to offer value-based education and enhancement of practical skills.</li> <li>☐ Continuous assessment of teaching and learning process through scholarly activities.</li> <li>☐ Enriching research and innovative activities in collaboration with industry and institute of repute.</li> <li>☐ Ensuring the academic process to uphold culture, ethics and social responsibility.</li> </ul>	
<b>Core Value</b>	<b>PRACTICE</b>	
	<b>P</b>	<b>Professionalism</b>
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<b>Culture of KPRIET</b>	<b>Holistic PRACTICE</b>	
<b>Objective/ Vision/ Mission/ Functions of the NSC</b>	<ul style="list-style-type: none"> <li>• To deal with gender based violence issues</li> <li>• To conduct gender sensitization programme</li> </ul>	

Minutes of the **3<sup>rd</sup> Meeting** of Academic Year **2025-2026**, Odd semester held between

**2:30 pm to 3:30 pm** on **29/11/2025** at **Meeting Hall**

**Applicable stakeholders to attend the meeting**

Sl. No.	Nature of stake holder	For this meeting	Always
1	Presiding Officer		✓
2	Ex-Officio Members		✓
3	Members		✓
4	Student Representatives		✓

Members invited for this meeting				
Sl. No.	Name	Designation	This Meeting	
			Present	Leave
1	Dr.M.Hema	Associate Professor/English	✓	
2	Dr.R.Umapriya	Head/WEC	✓	
3	Dr.P.Ravikumar	Head/SA	✓	
4	Dr.V.Parimala	AP-III/EEE	✓	
5	Dr. K.Mouthami	AP-II/CSE	✓	
6	Ms. S. Muthu Lakshmi	AP-II/IT	✓	
7	Ms. P. Ruba	Senior Assistant	✓	
8	Mr. G. Sivasankar	Technical Assistant	✓	
9	Mr. R. R. Raman Kishore	Student Representative	✓	
10	Ms. Priya Devi T	Student Representative		leave
11	Ms. Swaswati Roy	Student Representative	✓	

### Agenda of the Current Meeting:

1 Review of Activities 2025-26

2. I-Box review

### Minutes of the Current Meeting

Sl. No.	Points Taken up for discussion	Remarks/Action to be taken	Responsibility	Target date
1	Review of Activities 2024-25	Activities were reviewed for the academic year 2025-26	All members	-
2.	I-Box review	Regularly monitored and reviewed	-	

The Meeting came to close by thanking the chair

Date of Next Meeting : 30.12.2025

Dr.M.Hema

Presiding Officer

### **EVENTS / ACTIVITIES ORGANIZED**

SNo	Event No	Event Type	Event Name	Date		Participant Count
				From	To	
1	ICC/2024/004	Webinar	Understanding the POSH Act	12.05.2024		250
2	ICC/2024/002	Guest Lecture	Awareness on Women Safety	22.02.2025		100
3	ICC/2024/003	Guest Lecture	Self-Protection and Boundary Settings	14.03.2025		85
4	CS/2025/003	MoU		18.07.2025		100
5	37019	ISR	Awareness Program on Drug Abuse	24.07.2025 & 25.07.2025		250

### **Photos**



**APPROVED COPY OF MEMBERS LIST**

S.No.	Name of the Members	Role
1	Dr.M.Hema Associate Professor/English	Member Secretary/ Presiding Officer
2	Ms. S. Bhuvaneshwari, Assistant Professor III/Physics	Member Secretary
3	Ms. Latha Sundharam Founder & Managing Trustee ANT Foundation & Charitable Trust Coimbatore	External Member
4	Dr.R.Umapriya Head/Women Empowerment Cell (WEC)	Ex-Officio Member
5	Dr.P.Ravikumar Head/Student Affairs	Ex-Officio Member
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11	Mr. D. Vimal/22ME061/IV Year, Mechanical Engineering	Member – UG Student
12	Ms. S. Anjana/ Ph. D Scholar Faculty of Civil Engineering	Member – Ph D Scholar



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